

USAV Florida Region Board Meeting
June 10, 2007

James Phillips called the meeting to order at 11:57am.

Present were:

James Phillips
Steve Bishop
Jim Fales
Donna Beasley
Jennifer Gale
Michael Gale
Charlie Purkiser
Mike Farah
Jim Beaird
Dave Carstenson
Nicole Rissler

Presidents Report:

James reworked the bylaws, operating code, incident review policy, etc. He has printed them for us to will review today. He attended the National meeting at Opens. Information received from that meeting:

Online signatures for Juniors will be accepted going forward. There will be a check box with a piece of information that proves they did in fact register the junior.

James is a member of the national insurance committee. He learned that for next year the insurance premiums should stay about the same.

Background checks are not currently required for officials at the National level, so how can we require it for officials coming from outside the region. James is proposing that we eliminate background checks. If we do have officials from another region, we may not be able to get them screened fast enough to sanction them for this event.

Much discussion went back and forth about dropping this requirement. Some felt that it limits us on being able to staff events. Some felt that we had no choice but to continue the policy in light of the Jessica Lunsford act and that half of the tournaments in the region are in High Schools throughout the State.

Nicole suggested a software that is used by the YMCA called Vsoft – Raptor technology that uses the driver's license – it scans 47 of the 50 databases. Cost only \$800 per branch to put it in place. Nicole will send the information to Steve. This would greatly reduce the cost of background checks and allow us on a fairly quick basis to check backgrounds of out of state officials. The region would likely absorb the cost of these checks. The only issue left was how it would impact in state officials since they have to pay for their background checks.

Currently our policy only states the background check at the time of registration and there is not a requirement regarding reporting if your status changes. We need to add that it's mandatory that if something happens, you must inform the Regional office of your change in status.

Motion 1: Presented by Nicole Rissler. Official Background Results: If any official fails a background check in our region, they are immediately designated as a member not in good standing and are unable to participate in any region sanctioned Juniors event. 2nd was by Mike Farah. The motion passed by a vote of 9 to 2.

More information from James: The USAV National Board has been restructured. The National Office is bringing the YJOB and the ROD back together. There is a new governing board -NAVR – their next meeting is in October. It was put together by Ken Cain. There is a possible chance that the Juniors are pulling away. There was an Article 8 by the Outdoor section of USAV. They are saying that USA volleyball paid no time or attention to Outdoor volleyball so they should no longer be the governing board for Outdoor volleyball.

They also instituted that if you don't finish out your last match or referring assignment, you will not be allowed to go to JO's that year.

Margie indicated that the national office was really happy with where we have come as a region.

COO Report from Steve Bishop: (Attached for the permanent record is his official report). Highlights:

Total Assets as of May 31, 2007 \$164,495.46

Net Income through May 31, 2007 \$79,699.75

Past Projects:

Girl's Jr Regional Bid Tournament

Regional Awards Ceremony

Girl's Jr Regional Championships

National Meetings

Current Projects:

Regional High Performance Program

Boy's Jr Regional Championships

Upcoming Projects:

Renew OCCC Contract

WebPoint Enhancements

Creation of Online Forms

Frequently Asked Questions Page added to the Website

Membership Count is 5,088 of which 4,105 is Juniors

Rule books for the upcoming year have been ordered and will be mailed to the District Reps for distribution.

Issues: 2008 Girl's Jr Regional Championships- space and dates

Hotel Arrangements for 2008 Events – Leaning away from dealing with it because we typically don't get a cut and the extra work it causes for no benefit.

Bank accounts at Bank of America – is looking into changing banks

CPA – planning to switch CPA firms in September, but hasn't found one yet.

Coaches Education Position – Nicole has resigned July 1 – looking into having her duties absorbed by the regional office staff.

Discussion only:

Events Manager

Girl's Jr. Regional Rankings
2008 Coaches' Education Weekend.

Assistant Commissioner Update -Jim Fales – IRC Situation with team coach at a National Qualifier – probation, 1 year any further issues would be reason for suspension.

Education Update from Nicole Rissler – We have 247 new impact certified coaches this year.

Impact certification at Boys Regionals - we will see how it goes.

We have pleaded with the National office to have an online certification class and they are working to see if they can come to an agreement on this.

Webpoint is finally updated with the certification records that we have had on file. The National office is really bad about telling us what certifications have been made, but anyone that we have records for is definitely in. Thanks to Steve and his staff.

Nicole is resigning effective July 1. She was trying to wait until we have someone in place, but as it appears we may be restructuring is going ahead now.

Adult Update from Charlie Purkiser - He would like to hold Adult Regionals next year either the weekend prior or the weekend after the Big South.

He would like to be able to have access to the database to be able to formulate information to send for Region events. This is the worst history we've had in the history of the region

We need to go market the USAV adult players. We are going to have to make stipulations as to how many events an Adult team must play in to be eligible for the regional event and sending them to National events.

We've discounted the membership. We need to set up several adult tournaments. Jim thinks they should be attached to clubs. We can start the Caribbean Classic again. We need to work through Charlie to start early setting a group of dates (September) – we won't be able to use Champion's because they are not honoring their contract rates, etc. Steve can help find event locations, etc.

Junior update – Yvonne is not here. **Jim Beaird** – we sent 10 teams from the region to the East Coast Championships, good turnout, no incidents, getting ready for Boys regionals in two weeks. We have 2 teams from out of state. We've been talking about having 2 HP teams for the boys – it will depend on if the talent is there.

Steve Covert is the commissioner of the keystone region. He's wanting to do something for the teams in the 3,4,5,6th who don't qualify for JO's to host a tournament in Ft. Lauderdale from 3 or 4 solid Regions committed.

Steve will do the manuals for the Boy's impact clinic at Boys Regionals.

Outdoor Update Dave Carstensen – after the awards banquet Mary Wise planted a seed with him. We are in the process of possibly hosting a NCAA college beach Championship in Tampa and nationals in Tampa next year. There are some possibilities here for increasing the play opportunities. There was good participation at yesterday's tournament. We have a lot of outdoor events and are having a good time.

There is a September USAV National event that is holding a cash prize event. His idea was to work in conjunction with Zephyr hills to send some teams to this national event. It's very hard with adult beach to present a budget. We are looking at \$1,200 to send 3 teams (airfare only) to go play in the National event. 90/10 split for the person who runs

it. Potential tournament dates: June 30, July 21, and August 4th. USAV sanctioned event. Everyone playing pays a \$5 fee.

Zephyr hills is holding something the following weekend and the players have to be region certified thru us. Jim recommends providing uniforms and perhaps gift certificates for Nationals. We may be able to enhance our sponsorship with Aasics to accommodate.

If it becomes a region sponsored event, we may need to pass this by the legal dept to be sure that we have no liability. We will also need to send staff.

Motion 2: We will ultimately table this for more information. Advertising and awarding money makes us liable. Partner better and /or help them promote this.

Officials Update from Mike Gale and Jennifer Gale, Official's Chair and Scorekeepers Chair – no major rule changes for the year. Assistant Coaches must now stay seated on the bench. They can stand only between plays. Libero jersey rule will include list of colors that are contrasting. Assistant coaches may not talk to officials at all. We are sending 5 Jr National candidates this year. At Girl's Regionals, we evaluated 10 potential regional candidates. 2 did not pass. Mike would like to move the pay scale for officials as it hasn't been adjusted in several year. \$25 for Nationals Junior Nationals or \$23 or \$22 for Regionals, \$20 for Provisionals, \$12 per diem on Saturday and \$6 per diem for the Region hosted events. We can recommend to tournament directors this pay scale also, but can't require it.

Motion 3: Change the pay scale to include \$25 per match for National & Junior National officials, \$22 per match for Regional Officials and \$20 for Provisional Officials as of November 1, 2007 for the 2008 season. 11 in favor, 0 opposed.

USAV is going to start using OTP clinics as a possibility for updating officials on a national level.

We are looking into going on line for clinics, and only have 3 or 4 main clinics in the major areas of the state for those designated by the team to have a final training for clinicians. Possibly the older ages group could do theirs on line and maybe the younger kids could be required to go? Anyone going for Junior National official or scorekeeper would be asked to assist in the clinics.

The next part of the meeting was spent dividing up and going over the manuals, bylaws, operating code, etc. We are currently dealing with operating processes that are not clearly outlined and put together well. Each group was assigned to review a particular part of the code and make suggestions, corrections, etc.

James and Steve would like to start 2008 with complete set of records.

Over the next two weeks go back over all aspects and revise. James needs a recommendation on fines. The operating code states sanctions but we currently don't have consistent methods of enforcement. Send all revisions to James Phillips. By June 28th.

Motion 4: James has requested that the Board of Director approve his motion to remove 3 individuals from the board:

Connie Denaburg – approved (due to not making meetings)

Sam Cibrone – approved. (due to not making meetings)

Bob Nichols due to an administrative error, he cannot represent the District he currently serves since he lives in another District.

Motion 5: To award \$300 per team that attends USA Nationals. Both Junior and Adults must be in good standing with the Region and National Offices. The motion was brought by Jim Beard and seconded by Nicole Rissler. 11 voted in favor. None Opposed. The motion passed.

The meeting was adjourned.